



WARREN TEA LIMITED

Corporate Social Responsibility Policy

The Company, since its inception has been committed to do business while improving the quality of life of the workforce and their families as well as the community and society at large. Apart from involvement in areas of social and labour welfare, it understands that the health of the land is essentially connected to the well-being of those who live on it. It has been alert and active in areas such as education, health care, welfare, agriculture and environment sustainability with objective to nurturing the people, not necessarily being its employees, as well as the land they live in. It has always been deeply sensible to tea having substantial health properties and continue to be fully cognizant of the Maximum (Permissible Chemicals) Residue Limits.

The new requirements in the Companies Act, 2013 finds the Company already committed to Corporate Social Responsibility and responsive to eliminate and/or reduce negative, ethical and environmental impacts that may arise from its business operations with which it integrates social, ethical and environmental concerns as essential features of its sustainable business philosophy.

The present Corporate Social Responsibility Policy is sensitive to issues which had long been in practice and also reviewed and renewed over the years.

The Company is also deeply sensible of its responsibilities not only to its stakeholders but also to the society at large. To that end, the Company stands committed to undertake various activities including through a registered trust or a registered society or a company established under Section 8 of the Companies Act, 2013, to primarily in areas covering :

- Eradication of hunger and poverty.
- Health care, hygiene and sanitation.
- Education including vocational skills and livelihood enhancement.
- Gender, social and economic equality.
- Empowerment of Women.
- Care for senior citizens.
- Environmental sustainability.
- Protection of national heritage, art and culture.
- Benefit of armed forces veterans, war widows and their dependents.
- Training for promotion of sports
- Contribution to Funds approved by the Central Government.
- Rural development.

However, the aforesaid is not exhaustive and the Company's contributions/activities may also extend to other areas which may be felt to be of significance in the perspective of the larger social matrix.

The Corporate Social Responsibility Committee of the Company shall recommend the activities to be undertaken by the Company on an ongoing basis together with expenditure to be incurred and monitor such activities.